

## Association Structure

- 501(c)3 or 501(c)4
- Mission & Objectives
- Development Plan/ Staffing
- Dues – driven by budget

## What is an Association?

- An organization that acts to represent the interests of the professionals
- Unions focus on labor movement; Associations focus on professionalism
- Association usually a non-profit 501(c)3 or 501(c)4
- Association serves to raise the prestige of the profession
- Association exist for the mutual protection and advancement of its members

## Benefits

- Advances the profession (public relations, builds prestige & recognition)
- Builds moral & social support
- Sets standards for training, education, research, and practices
- Provides education, e.g., professional journals or newsletters
- Impact legislation & lobby for policies that support the profession

## Do We Need One?

- PSPs are often employed outside of family-run organizations
- We need an independent single voice for PSPs
- Help to set policy for working conditions, pay scales, benefits, & professional respect

# Parent Support Provider (PSP) Association

## Proposal

- Self sustaining National PSP Association as a 501(c)4 Subsidiary of the National Federation
- Planning Committee: Mission Statement, Budget, Strategic Plan
- Legal Counsel



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